

## Case Study - Oracle NetSuite ERP Implementation with HR and Payroll Solution for Africa Market



<b>Location:</b>	<b>Libya</b>
<b>Industry:</b>	<b>Pharmaceutical</b>
<b>Type:</b>	<b>Wholesale &amp; Distribution</b>
<b>Products:</b>	<b>Pharmaceutical &amp; Medical Equipment</b>

### About Company

The company is one of the largest Pharmaceutical Distribution Companies in Libya operating since 1993.

### Business Challenges

- The company was looking for a Cloud ERP that can cater to current and future needs with a scalable solution for its Wholesale & Distribution business.
- The company had concerns over the inventory management to increase the shelf life of the medicines which required custom solutions considering the expiry date of medicines.
- The company wanted to generate automated letters of credit for Sales orders with ability to handle foreign currency transactions.

### Solution offered

- Oracle NetSuite ERP Implementation offered a unified platform for end-to-end visibility across the business aligned with the company's focus on Inventory and Employee data.
- Provided First Expired First Out (FEFO) system for Inventory Management
- Provided HRMS Solution for real time visibility of employee data on NetSuite platform.

- Provided automation of Leave policy and Payroll function along with the Income tax localization requirements.
- Assisted in creating Letter of Credit with Currency conversion between Libya Dinar and US Dollars.

### Benefits

- Scalable single solution with consistent inventory data for business operations.
- Real time visibility to employees on their availed leaves, balances and application status.
- Automated Employee Income Tax and other localization for Payroll and compliance with Government norms.

### About Inspirria Cloudtech

Inspirria Cloudtech - a 5 star Oracle NetSuite Partner in India brings together its 10+ years of experience in 650+ cloud execution and proven capabilities in strategy building, implementation and consulting for enabling successful cloud implementations across the globe. Inspirria Cloudtech has a range of Built for NetSuite SuiteApps offering comprehensive automated solutions to wide-ranging clients. We leverage proven methodologies and the expertise of our team members to help you easily integrate our SuiteApps for Payroll Management, Rental Business, Service Management, Leave Management System and Indian Taxation Bundle for NetSuite, driving superior outcomes.